



CAPABILITY STATEMENT

1300 312 326

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9-11 Scrivener Lane, Springwood NSW 2777

ABN: 80 610 655 000



ABOUT DIXONS



Dixons Group is a well-established company operating since 2010, based in the Blue Mountains and servicing most of New South Wales, employing locally over 30 fulltime staff.

SERVICES



- ▶ Arborist Services
- ▶ Stump Grinding
- ▶ Tree Transplanting & Relocation
- ▶ Crane Assisted Tree Removal





Our team consists of 6 qualified Arborists, 14 trained ground staff and our Management Team.

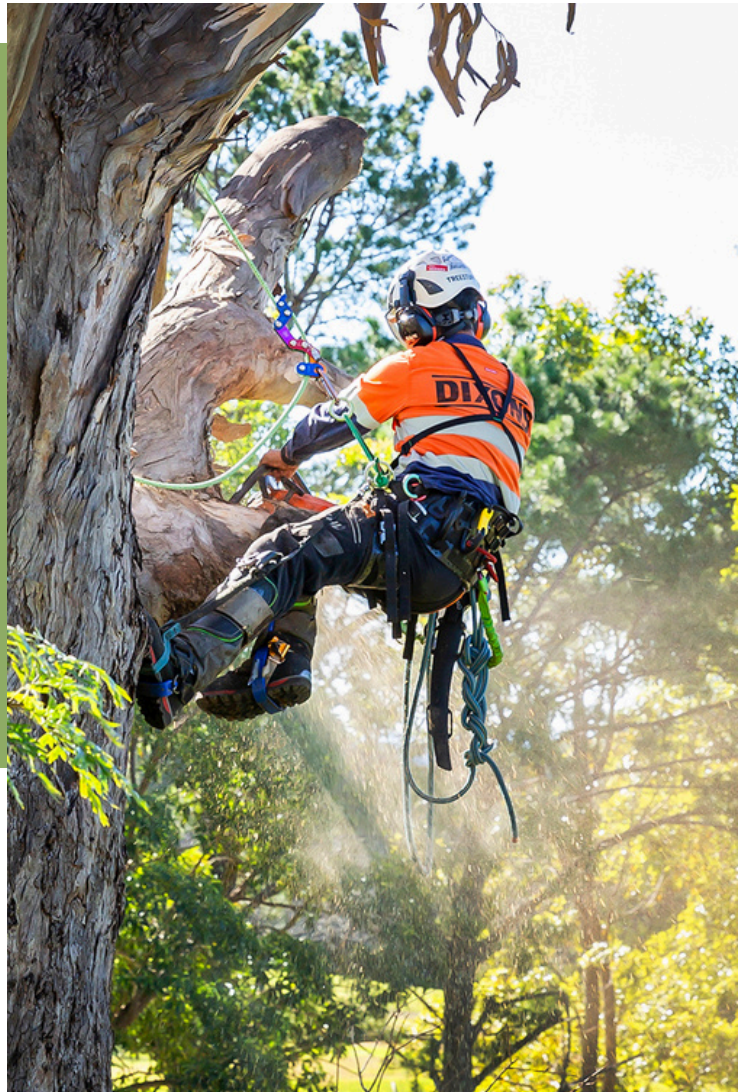
Dixons provides a team of expert grounds trades and Cert 3 Arborists. We own a fleet of machinery including high-end arboriculture equipment and excavators with the capability to take on most jobs, large or small.

Dixons can assess and carry out works on all grounds and tree maintenance including hard-to-access sites, around utilities, and specialist works requiring collaboration with ecological advice.

Dixons is a full-service vegetation management company providing our customers with outcomes based on international best practices.

Our Services Include:

- ▶ Full Tree Removal and Pruning
- ▶ Stump Grinding and Removal
- ▶ Weed Control and Herbicide Application
- ▶ Roadside Tree Works and Vegetation Control
- ▶ Easement Clearance
- ▶ Arboriculture and Commercial Tree Work
- ▶ Storm Work and Emergency Tree Work
- ▶ Crane Assisted Tree Work
- ▶ Land Clearing



DIXONS TREE TRANSPLANTING

We provide a comprehensive service from excavation to transport for clients throughout the Sydney region.

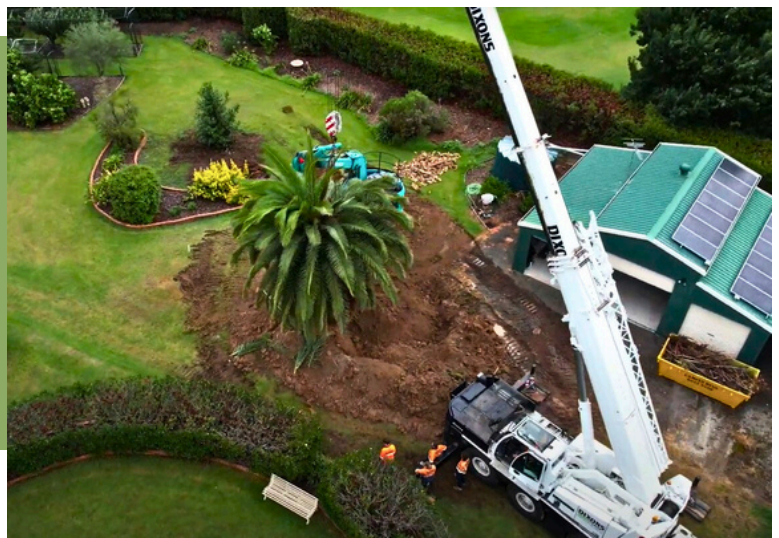
Our services are tailored to meet the needs of our clients and we have the experience to complete any job with expert precision.

We have two mobile city cranes that are necessary for the transplanting process. They are capable of lifting and transporting heavy trees with ease and accuracy. Our arborists are highly skilled and experienced, ensuring the highest quality of work. We are committed to providing the best results for our clients, ensuring the safety of the trees and the environment.

Additionally, we provide a wide range of services such as soil preparation, root pruning, and mulching to guarantee the transplanting process is successful. We strive to provide a smooth transportation to assure trees are moved safely and securely with minimal impact.

Our Services Include:

- ▶ Tree Relocation and Transplanting
- ▶ Soil preparation
- ▶ Root Pruning
- ▶ Crane Assistance



INSURANCE



Dixons is fully insured including:

- Public liability \$50m
- Workers Compensation
- All vehicles & machinery are insured & maintained

WHS - ENVIRONMENT - QUALITY



At Dixons, we are aware of the potentially hazardous nature of conducting vegetation management and Crane works. As such our systems, policies and procedures have been developed to ensure every hazard or risk has been considered. The result ensures our workers, sub-contractors or any third party who may be impacted by our works can be assured that effective training has occurred, and clear mitigation measures are in place to ensure the safety of all.

Our General Manager, Operations Manager and Compliance Safety Officer oversee management safety, environmental and quality compliance objectives within Dixons.

Any permit-based processes which are required under the contract works, will be identified and managed under a permit management process which would be incorporated into a Contract Specific Management Plan.

Additionally, Dixons dedicated Fleet Manager ensures compliance with Laws and Regulations surrounding fleet and plant including Heavy Vehicle National Law and Registration requirements.

Dixons' 'Worx' system allows staff to complete prestart inspections on vehicles and equipment prior to starting a shift to ensure that they are safe to operate. Monthly inspection audits are also carried out by the Fleet Manager.

Dixons are an ISO Certified Company, meeting the Standards of ISO Standards:

- 9001 Quality Management Systems
- 14001 Environmental Management Systems
- 45001 OH&S Management Systems

SAFE WORK METHOD STATEMENTS AND STANDARD OPERATING PROCEDURES

Dixons has a set of comprehensive Safe Work Method Statements, Standard Operating Procedures and Safety, Environment and Quality Standards. This documentation has been designed in consultation with our workforce to ensure we can service the requirements of multiple clients whilst maintaining the highest level of workforce understanding and application of process through document consistency.

JOB SAFETY ANALYSIS

Dixons uses a digital JSA form onsite before a job starts to identify hazards and takes measures to control them. The crew onsite all take part in this process so all team members are aware of the hazards, controls and the method in which the job will be carried out. This process ensures that the worksite, team members and members of the public are safe, and the job can be done in a professional manner.

PRESTART INSPECTIONS

Dixons staff carry out prestart inspections on vehicles and safety equipment every shift before leaving the yard. The digital prestart forms allow staff to inspect their vehicles and equipment in a methodical and thorough way which ensures that any items that are worn, in need of repair or unsafe are highlighted and repaired immediately. This keeps the fleet and equipment safe and ready for work and avoids preventable breakdowns.

OUR CLIENTS



Below are some of our past and current clients



GALLERY

